

INTERNSHIP ADMISSIONS, SUPPORT, AND INITIAL PLACEMENT DATA

INTERNSHIP PROGRAM TABLES

Date Program Tables are updated: June 2022

Program Disclosures

As articulated in Standard I.B.2, programs may have “admission and employment policies that directly relate to affiliation or purpose” that may be faith-based or secular in nature. However, such policies and practices must be disclosed to the public. Therefore, programs are asked to respond to the following question.

Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution’s affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values.	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
If yes, provide website link (or content from brochure) where this specific information is presented:	

Internship Program Admissions

Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program’s policies on intern selection and practicum and academic preparation requirements:
Our training committee carefully reviews all applications, attending to goodness of fit between the applicant’s goals and experiences, and the training we offer. Our selection criteria also focuses on scope of training, writing skills, and the quality of letters of reference. We actively seek diversity in our training cohorts. We offer multiple interview days where applicants have the chance to learn more about our training site, talk with current interns, and participate in the evaluative interview process.
Federal laws and regulations of the Equal Employment Opportunity Commission (EEOC) prohibit discrimination based on race, color, religion, gender (sex), national origin, age (40 years and over), physical or mental disability, and/or reprisal. This applies to VA employees, applicants for employment and former employees. Psychology interns are considered VA employees.
Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many: yes

Total Direct Contact Intervention Hours: N Y Amount: 500

Total Direct Contact Assessment Hours: N Y Amount: 75

Describe any other required minimum criteria used to screen applicants:

1. Applicant must be a citizen of the United States.
2. Applicant must be a doctoral student in good standing at an APA, PCSAS, or CPA-accredited program, or respecialization program, in Clinical or Counseling Psychology.
3. Applicant must be approved for internship status by the graduate program training director.
4. Applicant must have written at least four supervised integrated psychological reports for adults.
5. Dissertation proposal must be approved prior to the date of the application.
6. Applicant must have training and career goals that fit with the mission of the training program and the Department of Veterans Affairs.
7. Three letters of recommendation must indicate a high quality applicant.

Note: The VA healthcare system requires:

- [Am I Eligible? Checklist for VA HPTs](#), or see summary below:
- The Federal Government requires that male applicants to VA positions who were born after 12/31/59 must sign a Pre-appointment Certification Statement for Selective Service Registration before they are employed.
- All interns will have to complete a Certification of Citizenship in the United States prior to beginning the internship. VA will not consider applications from anyone who is not currently a U.S. citizen.
- VA conducts drug screening exams on randomly selected personnel as well as new employees. Interns are not required to be tested prior to beginning work, but once on staff they are subject to random selection as are other staff. Interns are also subject to fingerprinting and background checks. Match result and selection decisions are contingent upon passing these screens.
Please see the following link for more info: [VA Drug-Free Workplace Program Guide for Veterans Health Administration Health Professions Trainees](#)
Please note marijuana and products containing THC are currently illegal under federal policy.
- To comply with federal and VA rules and provide interns with liability protection, a current and valid Affiliation Agreement between VA and the sponsoring doctoral program must be on file before the intern can be appointed. Most APA-approved doctoral programs already have an agreement on file.
- VA training occurs in a health setting. The university will receive a Trainee Qualifications and Credentials Verification Letter which confirms interns are enrolled in the university, have met physical requirements of the university, and meet VA health requirements. For the purpose of VA health requirements, trainees are expected to provide verification to their university TDs of hepatitis B vaccination (or signed declination waiver), and tuberculosis screening. Maintaining a current flu vaccination, or taking preventative measure to limit patient exposure to the flu, will be required during the training year. COVID vaccination or documented exemption is required. HPTs can request medical or religious exemption from the COVID-19 vaccine using [VA form 10-263](#). The person who signs the TQCVL should sign as Supervisor on the request. DEOs must maintain copies of approved exemptions along with the TQCVL. However, it is at the discretion of the Medical Center Director and Chief of Staff whether to accept the TQCVL and thereby whether to accept HPT COVID vaccine exemptions.

Financial and Other Benefit Support for Upcoming Training Year

Annual Stipend/Salary for Full-time Interns	\$30,387	
Annual Stipend/Salary for Half-time Interns	n/a	
Program provides access to medical insurance for intern?	Yes	No
If access to medical insurance is provided:		
Trainee contribution to cost required?	Yes	No
Coverage of family member(s) available?	Yes	No
Coverage of legally married partner available?	Yes	No
Coverage of domestic partner available?	Yes	No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	4 hours per pay period	
Hours of Annual Paid Sick Leave	4 hours per pay period	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes (may require extension of	No
Other benefits (please describe):		

Leave

Interns have off on all federal holidays.

VA Handbook 5011, Part III, Chapter 2, Section 12 states that an employee may be given administrative leave when the activity is considered to be of substantial benefit to the VA in accomplishing its mission, or the activity will clearly enhance an employee's ability to perform the duties of the position presently occupied or may be expected to prospectively occupy, or the basis for excusing the employee is fairly consistent with prevailing practices of other Federal establishments in the area concerning the same or similar activities. Up to 40 hours of administrative leave may be approved for the purpose of scheduled activities related to dissertation (e.g., dissertation defense) and/or for employment interviews in the VA system.

Facility Resources

Each intern has his/her own office with personal computers providing access to email, instant messenger, computerized patient records, internet, and Office programs. The VA intranet allows access to its library and training SharePoint.

Our Testing Center maintains and continuously adds to a library of assessment materials. For a variety of tests, computer administration and scoring is available. Interns have full access to the medical center library, which coordinates with local and VA libraries to obtain any requested materials. Our library allows access to large search engines and scholarly databases.

Northport VAMC offers **on campus student housing** on a first come first serve basis. Interns with children may also use our on-station, accredited Day Care and Summer Camp, if slots are available. Please note we cannot guarantee housing or placement in childcare programming.

*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table.

**Initial Post-Internship
Positions**
(Provide an Aggregated Tally for the Preceding 3
Cohorts)

	2018-21	
Total # of interns who were in the 3 cohorts	18	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree		
	PD	EP
Academic teaching	1	
Community mental health center	2	
Consortium		
University Counseling Center	1	
Hospital/Medical Center	4	
Veterans Affairs Health Care System	8	
Psychiatric facility		
Correctional facility		
Health maintenance organization		
School district/system		
Independent practice setting	1	
Other	1	

Note: “PD” = Post-doctoral residency position; “EP” = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.